

## **BUSINESS MART CALL CENTERS**

**Some entities with a long-standing relationship with TEXAS HOLDINGS, INC have been “grandfathered” and designated as “TEXAS HOLDINGS, INC BUSINESS MART CALL CENTERS”.**

Any entrepreneur may apply to become an INDEPENDENT CONTRACTOR with a TEXAS HOLDINGS, INC BUSINESS MART CALL CENTER (“OLD CENTER”) by sending an email to [uspesresumes@change2100.com](mailto:uspesresumes@change2100.com), providing a resume along with a request to be considered to be an INDEPENDENT CONTRACTOR, to work towards establishing a “NEW CENTER”.

Compensation for an INDEPENDENT CONTRACTOR would be determined by the OLD CENTER until the NEW CENTER is operational, at which time it would be determined by the NEW CENTER.

An INDEPENDENT CONTRACTOR may earn income as indicated above, by working with the OLD CENTER; and, from cash flow that may take place, once an INDEPENDENT CONTRACTOR has been responsible for sufficient business (as determined by the OLD CENTER and by TEXAS HOLDINGS, INC), the OLD CENTER and TEXAS HOLDINGS, INC may begin to allocate funds into an account for a NEW CENTER to be established.

**For a NEW CENTER to be established, the amount of funds required to be deposited by the OLD CENTER and TEXAS HOLDINGS, INC, for that purpose, is \$2,100,000 UNITED STATES DOLLARS.**

\$100,000 UNITED STATES DOLLARS, once deposited into an account as indicated, may be transferred by the OLD CENTER and TEXAS HOLDINGS, INC into an escrow account of a law firm selected by TEXAS HOLDINGS, INC, to provide payments at rates as may be charged for legal services to have the NEW CENTER established as a corporation and for any legal services the NEW CENTER may require.

**The NEW CENTER would replenish the fund, escrowed by the attorney, as may be required by the attorney.**

Once the additional \$2 Million UNITED STATES DOLLARS are accumulated and deposited, the OLD CENTER and TEXAS HOLDINGS, INC would capitalize the NEW CENTER with that same amount.

**The NEW CENTER would have the attorney provide a contract through which the NEW CENTER loans \$1 Million UNITED STATES DOLLARS to the INDEPENDENT CONTRACTOR that has qualified as indicated hereinabove.**

**The INDEPENDENT CONTRACTOR would use the loan to acquire 20% of the shares of the NEW CENTER, with the funds returning as capital to the NEW CENTER, and would be allowed to appoint one Member of the Board of Directors.**

**The OLD CENTER would retain 20% ownership in the NEW CENTER, and would be allowed to appoint one Member of the Board of Directors.**

**TEXAS HOLDINGS, INC would retain 60% ownership in the NEW CENTER, and would be allowed to appoint three Members of the Board of Directors.**

**TEXAS HOLDINGS, INC would provide ADVERTISING CREDITS valued at \$1 Million UNITED STATES DOLLARS to the INDEPENDENT CONTRACTOR, as a bonus for having generated the funds that allowed the NEW CENTER to be established, and the INDEPENDENT CONTRACTOR would exchange those ADVERTISING CREDITS to the NEW CENTER to satisfy the loan that was made by the NEW CENTER to the INDEPENDENT CONTRACTOR.**

**The Board of Directors would appoint the Officers of the NEW CENTER and would determine compensation for Members of the Board and for the Officers of the NEW CENTER.**

**In the event the INDEPENDENT CONTRACTOR is not a USA citizen or resident, the attorney may structure the loan, the NEW CENTER, the shares, and the loan repayment, so that the process would qualify as the investment required for the INDEPENDENT CONTRACTOR to obtain an EB5 visa.**

**The NEW CENTER would register with [www.employeegold.info](http://www.employeegold.info)**

**The business of the NEW CENTER would be to promote business to be undertaken through the BUSINESS MART.**

**After the INDEPENDENT CONTRACTOR has qualified as stipulated above and until the \$2,100,000 UNITED STATES DOLLARS has been deposited, from income received through BUSINESS MART transactions sponsored by the INDEPENDENT CONTRACTOR, after payment of all costs and related expenses, with the net (determined solely at the discretion of TEXAS HOLDINGS, INC) being profits, the OLD CENTER and TEXAS HOLDINGS, INC would provide 25% of profits towards the deposit requirement.**

Compensation as per policies in place at the time, would be part of “related expenses”, and could provide immediate income to the INDEPENDENT CONTRACTOR for personal use.

*Additionally, because the NEW CENTER would be registered with [www.employeegold.info](http://www.employeegold.info) it may provide additional compensation and benefits to INDEPENDENT CONTRACTORS through that facility.*

*Once the NEW CENTER Corporation has been established by the attorney, the NEW CENTER may contract with other INDEPENDENT CONTRACTORS to create a minimum of 10 positions (as may be required, for example, for an EB5 visa); compensation for the INDEPENDENT CONTRACTORS would be determined by the NEW CENTER.*

The attorney would be responsible for assuring that the contracts comply with law.

#### **CENTER INCOME**

A CENTER may engage in any legitimate business, but its primary business is expected to be promoting the use of ADVERTISING CREDITS to obtain income/profits through [www.change2100.com/THIBMART/](http://www.change2100.com/THIBMART/) related business.