

The background features a series of concentric, overlapping circles in light gray and white, some solid and some dashed, creating a dynamic, geometric pattern.

U.S. PROFESIONALES DE EL SALVADOR, S.A. DE C.V. (“USPES”) COMPENSATION POLICY CHANGE

JANUARY 16, 2018

**20% FOR USPES
EXPENSES**

**20% OF ANY INCOME RECEIVED BY USPES WILL BE
DEDUCTED FROM TOTAL PRIOR TO ANY
DISBURSEMENT...**

...TO BE USED TO SUPPORT USPES INTERNAL NEEDS.

“REMAINDER”

- **“REMAINDER” SHALL BE DEPOSITED WITH FIDES FOR FIDES TO...**
- **...PROVIDE 40% AS A LOAN TO HOWSE SERVICES, INC**
- **...PROVIDE 10% AS A LOAN TO THE MASTER CENTER MANAGING THE TRANSACTION**
- **...PROVIDE 20% AS A LOAN TO THE CENTER MANAGING THE TRANSACTION**
- **...PROVIDE 20% AS A LOAN TO THE INDEPENDENT CONTRACTOR MANAGING THE TRANSACTION**
- **...AND 10% TO BE RETAINED AS A LOAN TO FIDES**

COMPENSATION PAYMENT

- **FOR EVERY LOAN MADE AS INDICATED, USPES SHALL ALSO PROVIDE AN AMOUNT EQUAL TO TWICE THE LOAN VALUE, AS A DEPOSIT WITH FIDES, FOR THE BENEFIT OF THE PARTY RECEIVING THE LOAN.**

INVAG PROCESS

- **EACH PARTY RECEIVING A LOAN FROM USPES IS EXPECTED TO USE THE INVAG PROCESS TO EXCHANGE VALUE DEPOSITED WITH FIDES TO FUNDS DEPOSITED IN COORDINATES SPECIFIED BY USPES, FOR THE BENEFIT OF USPES, AS REPAYMENT OF THE LOAN.**
- **THE EQUAL VALUE AMOUNT REMAINING FROM THE DEPOSIT WITH FIDES MAY BE EXCHANGED OR HELD WITHIN FIDES, AT THE SELECTION AND DISCRETION OF THE PARTY RECEIVING THE LOAN.**