D. Roger Hacking 663 West 159 South Orem, Utah 84057 Phone 435 705 0440 Email rolafam@gmail.com

I was born November 24, 1935 in Vernal, Utah.

I graduated from Uintah High School in 1954.

I served in the US Army from 1956 to 1957 as a communication specialist.

I served on an LDS Mission from August 1958 to August 1960 in the Great Lakes Mission.

I was married September 1960 to Laura Fox we have 6 Children.

I Graduated with BS degree in Business Management from University of Utah in 1973.

I have owned and managed the following businesses:

Standard Saddle Tree Company and Ritter Saddle Tree Company, we manufactured saddle trees and chinches with about 80 employees with sales all over the world.

Utahn Saddle Company, we manufactured western saddles with about 20 employees and sales through out the United States.

Basin Auto, an auto parts store in Vernal, Utah

Western Auto, and auto parts and furniture store in Vernal, Utah

A Manufactured Home sales lot in Vernal, Utah

A Western Wear Store in Vernal, Utah

Basin Rentals and equipment rental business in Vernal, Utah

All these businesses were profitable when I owned them.

I have been licensed in the following professions, securities broker, a real estate broker, a commodities broker, automobile salesman and an insurance agent.

I helped started Basin State Bank in Vernal, Utah in 1981. I served as chairman of the board in 1981 and 1982 and as a member of the board in 1983. I sold my stock in the bank in 1983.

I am a member of the Church of Jesus Christ of Latter Day Saints and have served as a teacher, member of a Bishopric, on two High Councils and in a Stake Presidency.

I have served in my community as President of the Little League Football, Board of Director in the Vernal Chamber of Commerce, President of the Rotary Club, Uintah County Chairman of the Republican Party and Chairman of the American Cancer Society relay for Life.

I have been involve with the Boy Scouts of America as an Eagle Scout, Wood Badge Training, as a Silver Beaver and served on the Utah National Parks Council Board of Directors.

I am retired and needed something to do. so I felt this would be a good way to help others gain financial freedom and acquire funds to help my children.

Roger Hacking

components for the M151A2 military jeep which was used in Viet Nam. A number of vehicle improvements in safety and durability were also incorporated in the remanufactured vehicles. Its domestic marketplace was to the avid sportsman, rescue, forest service and outdoor adventurer. Compliance with licensing requirements was required from each of the fifty states and the National Transportation Safety Board. AVI also had a very active involvement in international sales. Demise of the organization in the domestic market occurred as Ford, GM and Chrysler introduced new products in the SUV marketplace for the first time which included independent four wheel drive suspension and a price tag which dropped from around \$24,000 per vehicle to \$14,000 per vehicle. International customers were primarily Arab nations which wanted the vehicles for military use. The U.S. government took an increasingly active role and ultimately suggested no more vehicle sales be made to some of these nations after threats of terrorism were communicated to some of the company officers.

Chief Operating Officer Manufacturing and financial oversight of all corporate activities Interface and oversight from the AVI Board of Directors Establishment of domestic regional sales divisions Recruitment of dealers Warranty administration, oversight and performance New product development and research Compliance with all NTSB and state licensing requirements

MicroAge (1993-1997)

MicroAge peaked at 6.3 billion dollars in revenue in 1996. My responsibilities were to assist and recruit fortune 500 companies for integration with their present business models a customer friendly internet presence. This included web design, secure commerce, help desk, shopping cart, credit management, back office and inventory management issues. Video conferencing, training, and sales presentations were designed, provisioned and installed for customers where requirements dictated contact with remote offices and customers. Internet access for use of monitoring, interrogating and controlling energy management devices was pioneered with an Oklahoma Gas and Electric subsidiary, Geothermal Design and Engineering. Computer telephony solutions with internet integration for low cost or no cost long distance services were also deigned, provisioned and installed for large corporate customers.

Computer Analyst and Business Owner (1971 - 1993) In 1972, I authored software for use on an IBM computer with online terminals. This became the second commercial computer site in the nation for IBM and was a showcase for a new movement in the computer industry. I began my computer career and business ownership in 1973 with an investment of \$700. In 1973 I became a commercial oem for Digital Equipment Company. By 1980 my firm was the seventh largest commercial oem for DEC in the world with over fifty analysts and five million dollars in revenue. Our clients were located on three continents. Systems integration with Control Data Corporation was added to our line of products in 1982 as more mass storage systems became available and required for large scale computer centers. I have personally designed and authored over a million lines of computer software. My specific area of expertise for approximately twenty years is grain accounting in agricultural cooperatives. Inventory management, financial reporting, accounts receivable, payroll, payables, depreciation, credit management, sales management, bar coding, cash registers, automated fuel systems, automated scales for truck weights and grain bin temperature sensors were all part of the software products I designed, marketed, supported and enhanced. A service network of computer repair personnel was also available to all our clients as my

Other recognitions and awards (1963 - Present)

Ten thousand hours of heavy equipment operation before high school graduation

1969 - 4-H Club State Winner in Tractor Maintenance

1968 - 4-H Club State Winner in Grain Marketing

specific market niche involved turnkey solutions for the customer.

1969 - 4-H Club State Winner in Agriculture

1969 - 4-H Club Third in Nation in Agriculture

1969 - Class Salutatorian

EDUCATION

University of Central Oklahoma - 124 Hours, Major - General Business/Computer Science, Minor - Accounting Duke School - 12 years, Duke, Oklahoma

OTHER AREAS

Married, three children ages 35, 32 and 29 Age 63

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