JAMES R. SPURGER

QUALIFICATIONS

Over 30 years of experience in management, decision making, problem analysis, personnel issues, budget creation, financial management, program execution, automated system support, and organizational planning. Experienced at analyzing data and planning, developing and implementing effective corrective measures. Adept at strengthening and improving productivity levels through team building efforts. Focal person for coordinating and enhancing international communications and cooperation within military and civilian environments.

EXECUTIVE MANAGEMENT

Direct responsibility for security, construction, maintenance, welfare, and all personnel issues for a community of over 5,000 personnel. The action agency for personnel and staff functions to ensure that the organization goals were accomplished within the established budget. The Chief Executive Officer of a highly successful communications, command and control organization. This unit has worldwide commitments in communications, maintenance, and operations. It maintains an equipment inventory valued at over \$50 million US. Directly responsible for training and implementing construction programs within the City of Houston to comply with bid and contractual requirements. Created and performed as CEO of an international communications internet company consisting of satellite airtime contracts as well as catalogue sales and communications resulting in contracts exceeding \$4 Billion US.

FINANCIAL MANAGEMENT

Created and implemented a \$13.1 million US building program for the relocation of a new United States Air Force aircraft system. Designed and implemented a three million dollar operations budget for this relocated program to sustain its operation for a two-year period. This included equipment purchases and all training of personnel. The final decision authority for an annual budget of \$600,000 US for an organization of over 250 personnel. Directly responsible for all financial aspects of an international internet company from inception to maturity to include large scale contracts for goods and services as well as an operations budget to encompass daily and long-term requirements.

JAMES R. SPURGER

ADMINISTRATIVE MANAGEMENT

Facilitated the transition from manual to automated tracking of requirements and forms management in an organization of over 250 personnel. Managed office forces consisting of as many as 15 administrative technicians. Outside audits of administrative procedures and compliance with program directives verified that the organization was performing in an outstanding manner.

SUPPORT SERVICES

Served as Chief Executive Officer for a Civil Engineering organization that was responsible for the maintenance of over 200 aging structures in the European theater and the planning and construction of new facilities. The areas of responsibility included heating, water, gas, and electricity. Organized the security of a United States Air Force installation as the Chief Executive Officer for security matters, managing a work force of 175 security officers and a canine department. Qualified and experienced on-scene commander for crisis management involving major disasters. Hands-on experience in handling an aircraft accident site in a foreign nation so that a balance of sensitive political issues was maintained and the crisis was terminated without further incident. An outstanding record of building efficient operations and managing superior service functions.

COMMUNICATIONS SKILLS

Experienced and accomplished speaker. Frequently organized and delivered detailed briefings on intricate military issues to senior United States Air Force officials and foreign dignitaries. Devised programs to train new executives in areas of increased responsibility and authority. Experienced instructor in aviation, aerial combat, leadership, and security issues.

EDUCATION

MBA Degree, Auburn University (GPA 4.0) 1978
Senior Leadership Schools, United States Air Force 1978
United States Air Force Senior Command Pilot 1976
Doctorate of Flying Training, USAF 1971
Master of Flying Training, USAF 1969
BA Degree in mathematics, Texas A&M University, Cum Laude 1964

US SECURITY AND EXCHANGE EXPERIENCE

In Case No. H-07-4518 in the United States District Court, Southern District of Texas, after over six years of investigations, a mediated settlement was reached in which neither party was declared the "prevailing party" and the case was officially closed March 25, 2011.